

HUMAN RESOURCES OFFICE  
MARYLAND NATIONAL GUARD  
29TH DIVISION STREET  
BALTIMORE, MARYLAND 21201-2288  
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**POSITION VACANCY ANNOUNCEMENT #12-001 OPENING DATE: 11 October 2011 CLOSING DATE: 09 November 2011**

**FULL TIME MILITARY /ACTIVE GUARD RESERVE (AGR) POSITION VACANCY (2)**

**BRANCH OF SERVICE:**  X  ARMY NATIONAL GUARD   AIR NATIONAL GUARD

**POSITION TITLE:**  CBRN NCO (74D2R)  **HIGHEST GRADE AUTHORIZED**  SGT/E5

**ORGANIZATION AND LOCATION:**  32<sup>nd</sup> Civil Support Team (WMD), 2253 Huber Road, Fort Meade, MD 20755

**SALARY:** Full Military Pay and Allowances, depending on rank and longevity of selectee.

**WHO MAY APPLY: OPEN TO CURRENT AGR SOLDIERS WHO HAVE COMPLETED A MINIMUM OF 18 MONTHS OF THEIR INITIAL TOUR, TRADITIONAL MEMBERS OF THE MARYLAND ARMY NATIONAL GUARD AND THOSE ELIGIBLE FOR MEMBERSHIP.**

GENERAL ELIGIBILITY REQUIREMENTS:	INITIAL ENTRY QUALIFICATION:	ON-BOARD AGR QUALIFICATIONS:
<ol style="list-style-type: none"> <li>1. Must be in a Ready Reserve status.</li> <li>2. If an Enlisted Soldier, must be 18 years of age and not have reached his/her 55<sup>th</sup> birthday.</li> <li>3. Must not be under current suspension of favorable personnel actions.</li> <li>4. Must not be entitled to receive Federal military retired or retainer pay.</li> <li>5. Must be able to complete a 3-year initial tour of AD or FTNGD prior to completing 18 years of active service and before MRD.</li> <li>6. Personnel applying for an initial tour with fifteen (15) or more years of active military duty credited toward retirement must have a waiver from the National Guard Bureau (NGB-ARM) prior to placement on tour.</li> <li>7. Applicants who have voluntarily separated from the AGR Program are not eligible to re-enter for one year from date of separation.</li> <li>8. Applicants who have voluntarily separated from the AGR Program in lieu of adverse personnel actions, or who have been involuntarily separated from the AGR Program are not eligible to re-enter the program.</li> </ol>	<ol style="list-style-type: none"> <li>1. Must possess the qualifications prescribed in Table 2-1 and not be disqualified under Tables 2-2 or 2-3 IAW AR 135-18.</li> <li>2. Must be medically certified as drug free and be tested negative for HIV within the last 24 months prior to initial entry.</li> <li>3. Must not be pregnant per AR 40-501 and AR 600-110.</li> <li>4. Must meet the body composition standards prescribed in AR 600-9.</li> <li>5. Must meet the medical fitness standards for retention per AR 40-501, chapter 3; PHA or flight physical must be within 12 months prior to initial entry. Soldiers whose PULHES contains a "3" or "4" must meet the requirements of AR 600-60 prior to initial entry.</li> <li>6. Must be able to complete the Military Education requirements commensurate with the military grade.</li> <li>7. Enlisted Soldiers in grades E6 and above must possess the required grade, MOS and skill level required by AGR duty position (except for detailed recruiting positions) per AR 135-18, Table 2-1(F) 2a: SSG and above not MOSQ may apply, (unless job stipulates otherwise), but must take a reduction to SGT and submit a memo with their application stating they are willing to take a grade reduction to SGT.</li> <li>8. Must be eligible for reenlistment or extension per NGB-ARM Policy #09-26.</li> </ol>	<ol style="list-style-type: none"> <li>1. Must possess the qualifications prescribed in Table 2-4 and not be disqualified under Tables 2-5 or 2-6 IAW AR 135-18.</li> <li>2. Must possess MOS of the AGR duty position or become qualified in that AOC within 12 months.</li> <li>3. Failure to qualify in AGR duty position MOS within 12 months of assignment will result in mandatory separation from the AGR Program per Chapter 6, NGR 600-5.</li> <li>4. Must be within grade requirements of MTOE/TDA position and NGB staffing Guide.</li> <li>5. Soldiers who have not completed a minimum of 18 months of their initial tour may request a waiver of the 18 months stabilization rule <u>through their current Command</u> to be approved by the <u>Chief of Staff (CoS)</u>.</li> <li>6. Stabilization Rule waiver consists of: Letter from Soldier, Endorsements from Chain of Command (CoC), SF 52 w/Executive Summary from Command, and original application packet.</li> <li>7. A copy of the complete Stabilization Rule waiver along with a copy of the application must reach HRO prior to closing date of the announcement; originals must reach the CoS office prior to the closing date of the announcement.</li> </ol>

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**W7LWAA**  
**303**

**DESCRIPTION OF DUTIES:** Conducts detection, identification and sampling missions in the Hot Zone. Proficient in NBC antidote administration, safe patient extraction, and crime scene/evidence preservation techniques. Uses reference materials to assess hazards and recommend appropriate actions to protect the Team. Performs operational tasks in appropriate Personal Protective Equipment. Marks contaminated areas, crosses contaminated areas, process through decon sites, employs NBC equipment to detect and identify NBC decontamination station. Utilizes established checklists in reporting detection, identification and sampling missions in the Hot Zone. Attends domestic terrorism briefings and training. Conducts terrorism training. Responsible for duties of NBC Team Chief in the event of his absence. Requires high level of physical fitness. **PERFORMS OTHER DUTIES AS ASSIGNED.**

**QUALIFICATIONS REQUIRED: MOS 74D2R.** Applicant must have a valid state driver's license and High School Diploma or GED. Physical demands rating of very heavy. A minimum physical profile of 122221. A minimum score of **95** in aptitude area **ST** in Armed Services Vocational aptitude Battery (ASVAB) tests administered **prior to 2 January 2002** or a minimum score of **91** in aptitude area **ST** on ASVAB tests administered **on and after 2 January 2002**. Must have normal color vision. Must be able to operate military equipment and vehicles organic to unit of assignment. Must have or be able to obtain required level security clearance. Applicant must possess potential to perform required duties and become MOSQ within 12 months if selected for position. Prior experience and training in weapons of mass destruction response is preferred. SQI L5 preferred. **Any soldier more than two grades below the authorized grade on this announcement can apply but a TAG approved waiver is required if selected for the position.**

#### SPECIAL INFORMATION

1. Appropriate military uniform will be worn during duty hours.
2. **Per NGB Policy Memo #06-039, dtd 19 DEC 06, a Soldier on the promotion list, who is selected for and assigned to WMD-CST, will remain on the promotion list but is not eligible to be promoted until he/she is both MOS and SQI qualified for the CST duty position. These Soldiers will be promoted in sequence as they appear on the existing promotion list. Undergrade personnel who are selected must first become MOS qualified and be on the EPS List before being promoted.**
3. Continuation of tour is subject to findings of the AGR Tour Continuation Board and the Adjutant General.
4. You must have at least 3 years remaining on current enlistment on the first day of the initial tour. Applicants must re-enlist or extend in order to meet this requirement.
5. **This is a 3 year stabilized tour.** Except for mobilization or other emergency, member accepted for tour normally will not be subject to reassignment during the first 36 months of initial tour. After 18 months of initial tour, soldier may be reassigned without consent or without geographical limitations to meet the needs of the service. On board AGR soldiers who do not become qualified within 12 months will be reassigned to a position for which they are qualified or be separated from the AGR program.
6. Over 150 days of TDY will be required annually during the first year of CST assignment. (Average future years TDY at a minimum will require 100 days of TDY).
7. Will be required to live within 50 miles and 60 minutes of the unit location. (PCS move may be required).
8. Subject to immediate no notice recall and deployment 7/24/365 unless on pre-approved leave or pass.
9. Must be successful in completing the CST training.
10. All AGR soldiers will sign a Certificate of Agreement and Understanding prior to being ordered to AGR duty.
11. Candidates will be given an opportunity to visit the unit, discuss the unit's mission and requirements, and participate in Level A and Level B suit familiarization. Selected individuals will have to complete OSHA physical prior to assignment.

#### APPLICATION PROCEDURES / REQUIRED DOCUMENTS

##### INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED

1. NGB Form 34-1, signed, dated and annotated job number and email contact information.
2. Selected individual must have a current Periodic Health Assessment (PHA) and HIV Test.
3. Signed certified copy of **updated** DA Form 2-1- **OR** - **updated** Enlisted Record Brief (ERB)/Officer Record Brief (ORB).
4. **Updated** Personnel Qualification Record (PQR).
5. Three latest NCOERs/OERs and as available for junior Soldier/NCO applicants. (Gaps in rating periods **MUST** be explained by in writing.)
6. Letter of recommendation / performance evaluation on individuals not requiring an NCOER/OER.
7. Personal photograph in Class A uniform (E5 and below), DA photo in Class A uniform (E6 and above, no more than 5 years old).
8. All Soldiers must have documentation showing they meet current HT/WT Standards IAW AR 600-9; provide Tape Test DA Form 5500 (Males), DA Form 5501 (Females).
9. All Soldiers must have documentation showing they meet current Army Physical Fitness retention standards IAW AR 40-501; provide DA Form 705 showing a current APFT, not more than 6 months old AGR members and 12 months for traditional members.
10. DA 3349 must be submitted for Soldiers with Permanent Profiles.
11. Unit memo or documentation verifying no Flagging Actions.
12. **INITIAL ENTRY ONLY:** (BOTH of the following must be submitted)
  - a) Retirement Points History Statement (NGB Form 23)
  - b) Provide **all** DD Form 214s. (**Long version copies 2, 4, 7, or 8**)
13. Forward application and attachments to: **Human Resources Office  
ATTN: MDNG-HRO-AGR  
Fifth Regiment Armory  
29<sup>th</sup> Division Street  
Baltimore, MD 21201-2288**
14. Application screening will be made without regard to race, religion, color, gender, or national origin.
15. Applicants are subject to a personal interview, before a military board upon notification of time and place. Necessary travel will be at the expense of the individual. Inquiries concerning specific aspects of the duty position should be directed to the Selecting Official.
16. Selection criteria are based on military education, experience in career management field, source of MOS/AOC, civilian education and experience related to the position.
17. Eligibility of Guardswomen will be consistent with applicable assignment policies of NGR 600-100 for Officer, NGR 600-101 for Warrant Officers and NGR 600-200 for Enlisted.

**NOTE: Include the Job Number and Job Title on your application. Applications received after the closing date will be returned.**

**BINDERS/FOLDERS ARE NOT NECESSARY. APPLICATIONS SUBMITTED IN BINDERS/FOLDERS WILL BE REMOVED PRIOR TO BEING FORWARDED TO INTERVIEWING OFFICIALS. BINDERS/FOLDERS WILL NOT BE RETURNED.**